

Code of conduct

The Mexican Unicar Code of Conduct es based don the principles of the "Pacto Mundial". Sullivan´s Global Principles of Corporate Socia Responsibility And "Social Accountability International" standards. The basic principles described are a minimum standard

Human rigths

We are committed to respecting fundamental human rights, internationally recognized in our influence.

Forced Labor

We will not participate or associate with the use of any form of forced labor

The Job kids

We will not participate or associate with the use of job kids in our operations

The discrimination and Respect for others

We mean to provide a discrimination-free workplace and Harassment on grounds of sex, race, skin color, religious beliefs, age, national origin, disability, sexual orientation. In our workplace employees deserve respect

Compensation and working hours

We recognize the needs of workers for adequate remuneration and we observe the minimum wages legally guaranteed in the respective job market. We observe the rules applicable to working hours in our operations.

Relationship with employees and representative workers

We respect our employees the voluntary freedom of the association. Regardless of this, We also allow our employees to express their interests directly to management on an ongoing basis

Work and family responsibility

We are a family owned company. With agreements and dispositions favorable to the family we strive to improve the satisfaction and motivation of our employees and thus increase the performance of the group.

Health and security

Provide a safe and healthy work environment which meets or exceeds applicable standards for occupational health and safety. We will take steps to prevent the lesions and diseases caused by workplace conditions.

Development of the Workforce

We observe the development of our employees as an essential investment in the future of our company.

We value the development of social and technical experience.

Environmental responsibility

We maintain an environmental management system in all the places of production that we improve continuously. Laws of protection of the local environment. We collaborate with our clients and suppliers in the exercise of our environmental responsibility

Conflict interests, gifts and attempted bribery

We are a company that does not accept gifts or payments that could lead to a conflict of interest. In particular, bribes or other illegal payments that may be offered, made or accepted

Suppliers.

We encourage, when it is possible, our suppliers to introduce and apply social principles in their companies.

Responsibility

We believe that our employees have an individual responsibility to follow this Code of Conduct and encourage coworkers to comply with the code. The administration is responsible for complying with the principles that are part of our rules or policies